

Message Text

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70

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TAGS: ICAO, PORG

SUBJECT: ICAO COMPREHENSIVE SURVEY OF CONDITIONS OF
SERVICE OF HEADQUARTERS GENERAL SERVICE CATEGORY STAFF
REF: STATE 133940

FOR USREP ICAO

1. UNANIMOUS DECISION OF ICAO WORKING GROUP ON CONDITIONS
OF SERVICE THAT QUOTE TIME HAS COME FOR FULL ALIGNMENT WITH
COMMON SYSTEM PRACTICE UNQUOTE WITH RESPECT TO CONDITIONS
OF SERVICE AT HEADQUARTERS OF GENERAL SERVICE CATEGORY
STAFF (C-WP/6196 PARAS 9 AND 11) IS IN FACT CONTRARY TO
GUIDING PRINCIPLE US AND OTHER MAJOR CONTRIBUTORS SUPPORT
IN UN SYSTEM ORGANIZATIONS. GUIDING PRINCIPLE IS THAT
CONDITIONS OF SERVICE FOR GENERAL SERVICE STAFF AT HEAD-
QUARTERS SHOULD BE BASED SOLELY ON LOCAL COMPARABILITY
FOUND IN SURVEY OF TERMS OF EMPLOYMENT LOCALLY FOR COM-
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PARABLE POSITIONS. LOCAL CONDITIONS AT SITES OF OTHER UN

SYSTEM HEADQUARTERS NOT RELEVANT. COST OF LIVING INCREASES
SHOULD BE TAKEN INTO ACCOUNT ONLY TO EXTENT THIS IS RE-
FLECTED IN COMPARABILITY SURVEY.

2. US REPRESENTATIVE SHOULD CONSULT WITH COUNCIL REPRESEN-
TATIVES OF OTHER IMPORTANT CONTRIBUTORS TO FINANCING OF
ICAO AND REPORT THEIR REACTIONS AND POSITIONS FOR TREATING

C-WP/6196 WHEN IT COMES BEFORE COUNCIL. REQUEST YOU
REPORT THIS PROMPTLY, TOGETHER WITH YOUR RECOMMENDATIONS,
AND SEEK FURTHER GUIDANCE. KISSINGER

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